



SAFETY POLICY STATEMENT

Sunstate Cement Ltd cares about the safety of its people and is committed to providing a safe and healthy work environment for our employees, contractors and visitors.

Safety management is a key business activity and we aim to achieve zero injury performance. No task is so important that a person's safety may be put at risk.

We will fulfil this responsibility through the implementation of comprehensive safety systems involving consultation and continuous improvement. The implementation and effectiveness of this policy depends on all employees meeting their safety obligations to each other.

W. Abbott (Bill)

Chief Executive Officer

04 July 2011



Safety Goals

Sunstate Cement Ltd's Key Safety Goals are to:

- Achieve zero injuries to employees, contractors and visitors; and
- Comply with the letter and spirit of safety law, regulations, and codes.

Safety Objectives

We will comply with our Workplace Health and Safety Policy and meet our safety goals by implementing the following objectives:

Continuously improving our health and safety systems using risk management principles to develop standard health and safe work procedures and improve the physical work environment.

Monitoring our safety compliance through regular audits, surveys, and inspections.

Having an active Health and Safety Committee and encouraging employee involvement in safety management and improvement programmes.

Providing adequate information, instruction, training and supervision to enable every employee to perform his or her duties effectively and safely, and

Providing injury management, rehabilitation programmes, and encouraging and assisting employees to maintain good personal health and safety practices at work and off the job.



Safety Obligations

All employees of Sunstate Cement Ltd have obligations and responsibilities for health and safety. Safety obligations require that:

Employees. All employees must obey company instructions for health and safety, including the use of authorised safe working procedures and personal protective equipment. Employees are not expected to conduct work, which they reasonably consider to be unsafe. They must not interfere with or misuse safety equipment, deliberately endanger the workplace safety or any person, or deliberately injure themselves.

Managers & Supervisors. In addition, Managers and Supervisors are obliged to minimise the risk of injury or illness, ensure safe access for all people, and to ensure that plant and materials provided for work are safe when properly used.